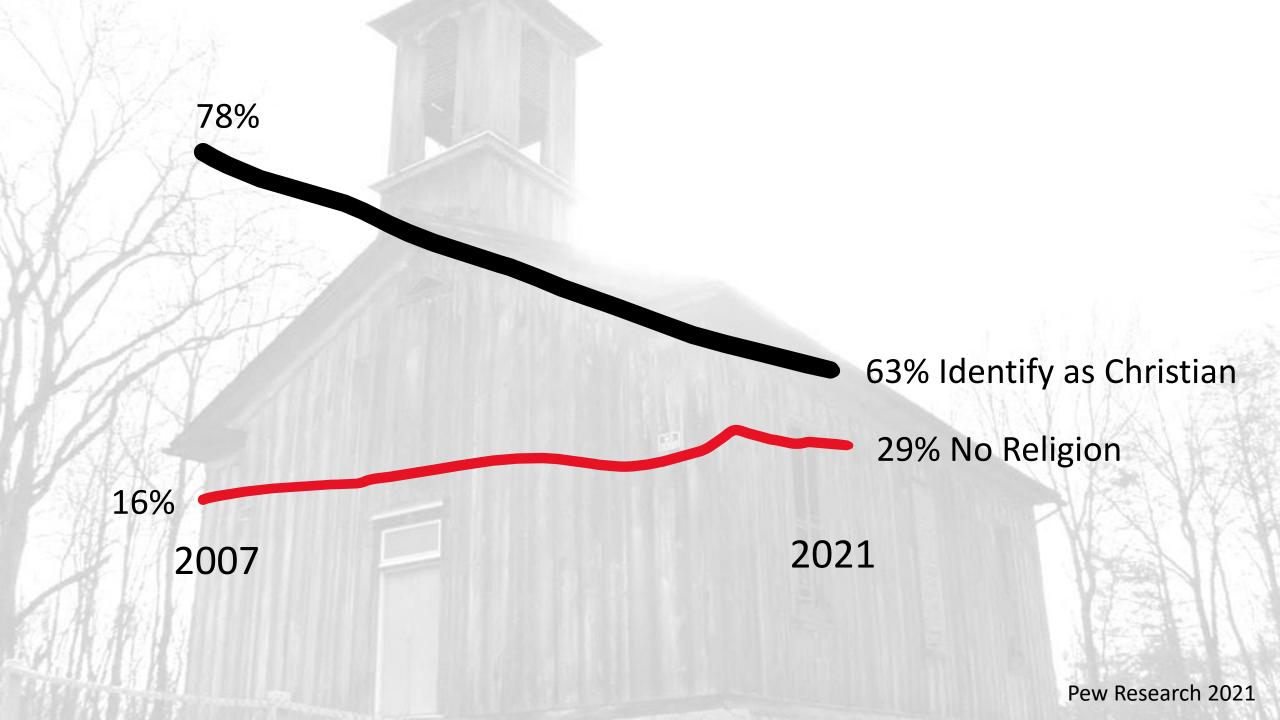
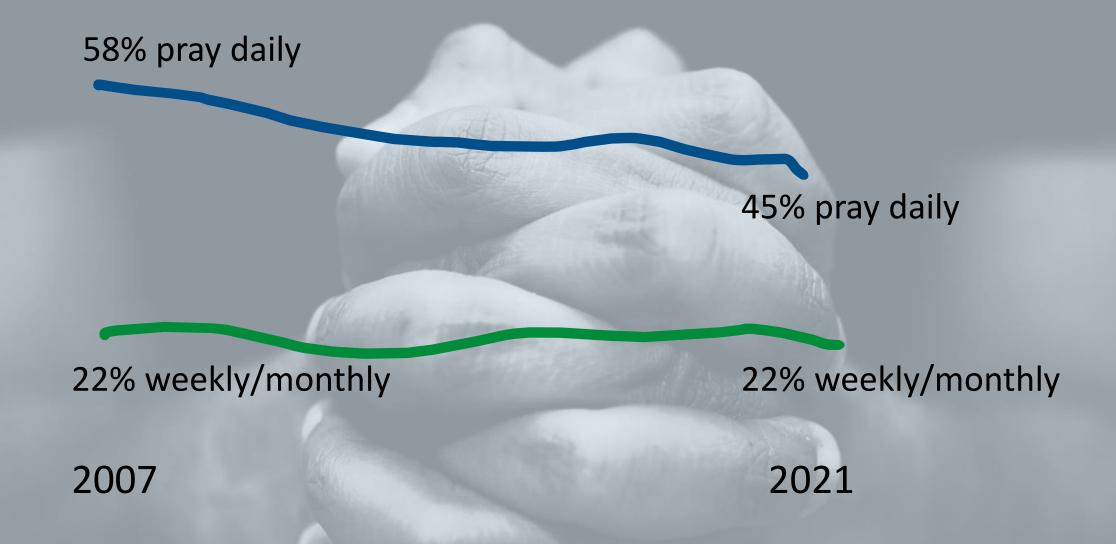


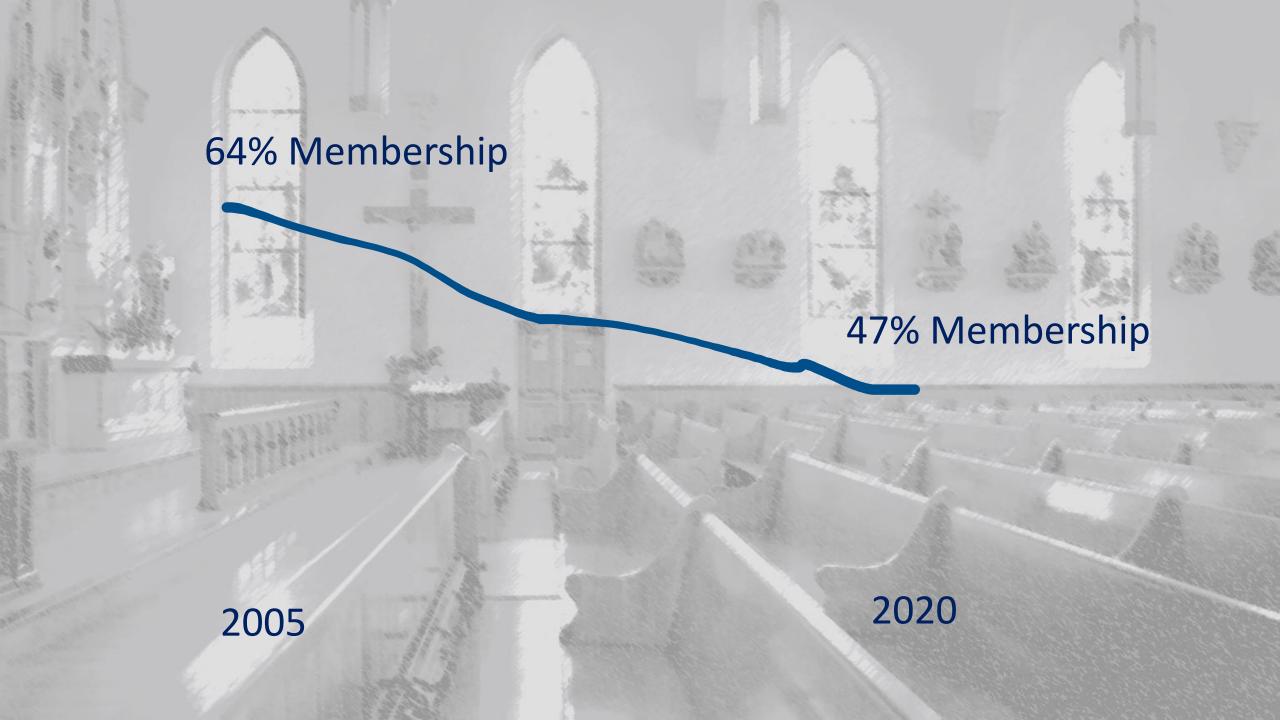
RUMAGE











85% Executives find meaning in their work 85% front line managers & workers do not find meaning in their work



